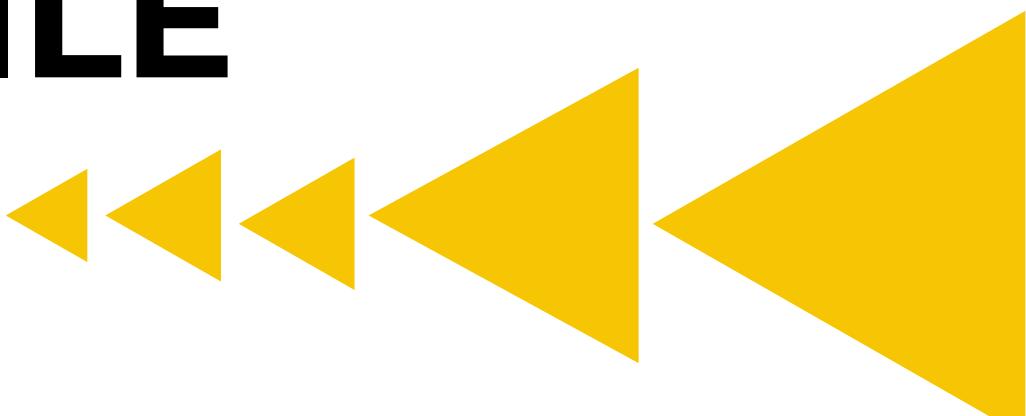




COMPANY PROFILE



CONTACT US



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About Us

Maxim Maintenance Solutions is an equal employer who strive to be a leader in providing, the best principles of excellence, prioritising on quality and safety. We specialise in providing maintenance services, Asset Health and Equipment management solutions for our clients with our reliable and dedicated leadership team of highly qualified tradespersons and AssetHealth Specialists with over 20yrs OEM experience. Our services include, providing labour support requirements for servicing, maintenance repairs, component rebuilds and shutdowns on mining plant equipment, civil construction, road haulage network, rail, on highway heavy commercial vehicles, oil, and gas sectors.

We also provide maintenance systems auditing and supply cost effective solutions for identified bottlenecks or defects ratification to set goals, to attain smoother operations and asset health reliability.

MISSION

To deliver exception maintenance, construction and Mining solutions that enhance functionality, reliability and sustainability for clients frustration operations and faculties.

VISION

To be a leading provider of innovative, reliable, and high-quality maintenance, construction, and supply solutions across Zambia and beyond. We aim to enhance infrastructure, support the mining sector, and promote sustainability by delivering exceptional services tailored to our clients' needs.

Our goal is to build long-term partnerships through efficiency, professionalism, and excellence in every project we undertake.



Keys to Success

- **Consistence** - The company endeavors to uphold the quality service delivery without wavering
- **Competence** - The team is made up of experienced, trained and licensed personnel.
- **Innovation & Creativity** - the products and services we offer are provided by our competitors as well, but the distinction will be through our creativity, can do attitude, diverse experience and workforce, innovation, training and technology.



Our Customer Commitment

Our job, as a mechanical maintenance business, is to deliver maintenance solutions safely, reliably and efficiently.

Our commitment to our customers is that we will:

Listen

- To understand your needs
- To act and address your feedback
- To provide you service that is courteous, fair and professional

Respect

- Your processes, procedures and policies
- Your diversity and the communities in which they operate
- On our promises
- Information that is clear and timely



We will listen to and respect our customers, safely deliver on our promises and place customers at the center of everything we do.



OUR SERVICES

Mining Mobile Equipment.

- Complete Mobile Equipment shutdown.
- Mobile Equipment Maintenance & Repairs.
- Preventative Maintenance programs
- Parts Replacement & Upgrades
- Technical support and Diagnostics.
- Hydraulic systems services
- Emergency Equipment
- Repair/troubleshooting Services

Plant Design

- Plant Layout Design
- Sustainability Consulting
- 3D Modeling & Simulation
- Construction & implementation
- Maintenance planning
- P&ID Design

Mine Fixed Plant

- Fixed mining plant shutdown
- planned and preventative Maintenance.
- Emergency Repairs & Breakdown Services.
- Equipment overhauls & Breakdown Services.
- Equipment Overhauls & Rebuilds
- Troubleshooting & Diagnostic Services.
- Shutdown & Turnaround Maintenance.
- Asset Management & Condition Monitoring .

Construction and Civil engineering projects (capital Projects)

- Residential Construction.
- Commercial Construction.
- Industrial construction
- Project Management
- Renovation & Remodeling
- Design & Building Services

General Supplies

- Non-specialized wholesale trader
- supply and installations of solar systems
- Protective Clothing (PPE)
- Electronic Components and Supplies
- Cleaning Equipment and Supplies
- Office Equipment and Accessories and Supplies
- Distribution and Conditioning Systems and Equipment and Components
- Fuels and Fuel Additives and Lubricants and Anti corrosive Materials

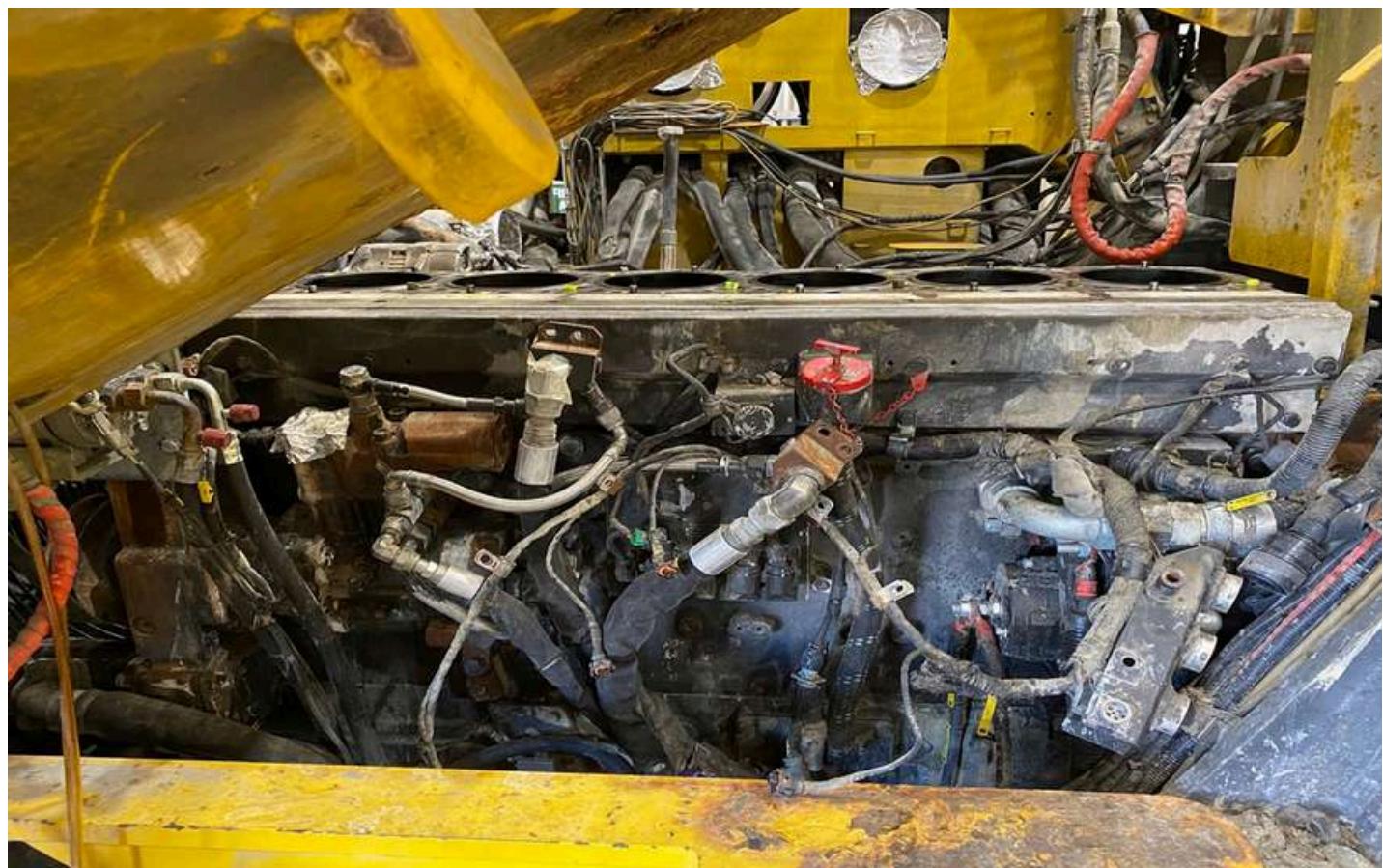
Labour hire

- Equipment Maintenance labour
- Fixed plant maintenance labour
- project Labour hire

Dewatering Services

- Mining Dewatering system Design & installations.
- Pump & Equipment Rentals
- Maintenance & repair Services
- Water treatment Solutions
- Emergency Dewatering services

Engine work



We have so much pride in what we do. This is one of the most recent job we have done, which clearly shows that



We are the people that build and it has been that way the last 5 years. Safer by choice is a philosophy that targets genuine attitude change towards Safety. Safety is one of our key values, but it runs deep within Maxim Business, it goes beyond statistic and actively promotes personnel responsibility and careful decision making. Underpinned by three commitment pillars of each action of taking responsibility, supporting each other and focusing on the positives, Safer by choice recognises that everyone involved in the design and delivery of projects is a decision maker, and we all have the ability to improve safety, for ourselves and others, by choice. We aim at becoming the builder and contractor of choice in buildings and road construction. Our works speak for themselves.

Current Projects

Southern Province - Construction of Classrooms and Community Hall



North Western Province - Renovation works for the Schools



Road maintenance



CONSTRUCTION OF 1X4 CLASSROOM BLOCK IN LUMWANA MINING AREA NORTHWESTERN PROVINCE

IMAGES OF COMPLETED WORKS



IMAGES OF OUR CODED WELDERS IN NORTHWESTERN PROVINCE ONSITE



Reliable and Durable Concrete Culverts for All Infrastructure Needs

high-quality, long-lasting solution for drainage and infrastructure projects. Crafted from the finest materials and engineered for superior performance, our concrete culverts offer unparalleled strength, durability, and reliability. Designed to withstand the toughest conditions, these culverts are the perfect choice for:

- Road and highway construction
- Drainage systems
- Irrigation projects
- Stormwater management
- Agricultural applications
- And much more.

With a wide range of sizes and customizable options available, our concrete culverts can be tailored to fit your specific requirements. Backed by our industry-leading warranty and expert technical support, you can trust that your investment will stand the test of time.





COMPLETE SUPPLY CHAIN MANAGEMENT

To reduce operational hassle and improve the overall efficiency of your mine as sourcing parts and equipment can have an impact on your entire operation. That's where we come in. Our single source mining supply service is tailored to the exact needs of each customer. The approach we take to help you:

Manage the entire mining supply chain

- Negotiate the most competitive rate
- Fill orders 24 hours a day, 7 days a week
- Deliver anywhere in the world

We are devoted to reverse engineering philosophy, which helps you achieve an ultimately lower cost of ownership for the life of the mine. Our expertise in this area allows us to build a trusted partnership with each of our clients to ensure optimal results, so you can focus on your core competencies. We keep your best interests front of mind to ensure you benefit from lower cost of ownership and minimal downtime. We know excellent supply chain management forms the very backbone of general suppliers, mining companies and mining contractors. Our experience gives us the ability to partner with each client and anticipate their long-term needs. We'll challenge your thinking to enable you to remain ahead and achieve a strong competitive advantage.

If you rely on moving equipment and related supplies and consumables, we understand how to ensure your mine or organisation is operating efficiently and productively in urban and remote locations. We have excellent relationships with local and international suppliers and focus on zero downtime as well as the safety of our people and everyone we work with.



Health and Safety Management System

- Conduct audits of key processes within the business as part of our Continual Improvement Process
- Ensure our Occupational Health and Safety Management System is conformant to OSHAS
- Review this policy annually

Occupational Health & Safety Policy

In all aspects of activities Maxim Maintenance Solutions is committed to providing and Maintaining a safe working environment including safe systems of work for all employees, Visitors And contractors.

All employees have a responsibility to work safely, to take all reasonable care for their own Health and safety and to consider the health and safety of other people who may be affected by their actions. All Managers and Supervisors are responsible to ensure, within their respective level of control, the safety and health of employees, contractors and visitors to the workplace.

Maxim Maintenance Solutions adopts the preventive principle that a zero-injury frequency rate is achievable and therefore it is a key management objective. The benefit to be gained from a successful safety and health program are significant in both human and monetary terms and justifies the pursuit of the highest standards of occupational health and safety



Occupational Health & Safety Objectives

The Management and Staff at Maxim Maintenance Solutions are committed and will strive to:

- Prevent and eliminate work related injuries and illnesses, and achieve a zero-injury frequency rate.
- Identify, assess and control work place hazards and risks to provide a healthy and safe workplace.
- Develop procedures, processes and instructions to ensure safe systems of work are implemented and maintained.

As part of our systems and processes we will:

- Train, educate and communicate with employee's, contractors and other relevant interested parties in regard to this policy and occupational health and safety expectations where necessary.
- Ensure that this policy is available to interested parties.
- Define and meet objectives, by documenting and monitoring measurable occupational health and safety targets to ensure continued improvement aimed at the elimination of work-related injury and illness.
- Conduct regular management review meetings to ensure our Occupational Health and Safety management system is reviewed and controlled appropriately.
- Report, investigate and apply corrective actions to all work place incidents.
- Comply to OH&S statutory, regulatory and other requirements.
- Continually monitor and improve our health and safety performance and the effectiveness of our Occupational.



Management Responsibilities

- Provide information, supervision and training when required
- Provide continuous improvement in health and safety standards
- Ensure all managers have their exquisite knowledge and skills to perform their responsibilities

Employee Responsibilities

- Report any unsafe conditions and equipment
- Report all accidents and near miss incidents
- Wear all protective clothing relevant to the work the employee is performing
- Ensure that no action will cause harm to any other person
- Ensure that all safe work methods, instructions and rules are always followed



Quality Management System

- Apply Risk Based Thinking within our systems, operations and processes
- Conduct audits of key processes within the business as part of our Continual Improvement Process
- Ensure our Quality Management System is conformant to ISO
- Review this policy annually

Management Responsibilities

- Defining and documenting Quality Policy and objectives
- Ensuring both quality management and quality policy are regularly reviewed for continuing suitability

Employee Responsibilities

- Ensure that they understand and carry out the management and procedures that are applicable to their work areas.

Environmental Policy Statement.

Maxim Maintenance Solutions respects the need to protect the environment in which we operate. We demonstrate a proud history of environmental engagement to minimise, mitigate and remediate the impacts of our operations. As we continue to mature and grow our business, we strive to achieve effective and sustainable environmental outcomes through disciplined environmental management. As responsible corporate citizens, compliance with all relevant environmental laws and obligations is the minimum standard to which we operate, and, the minimum requirement against which we measure our environmental performance. Protecting the environment now and into the future is a cornerstone of Maxim Maintenance Solutions's success and sustainability. This success benefits not only our company, but also our families, our communities and our future generations.



Environmental Objectives

The Management and Staff at Maxim Maintenance Solutions are committed and will strive to:

- Implement processes to minimise waste and protect the environment
- Actively promote recycling both on our work sites and within our administrative processes
- Purchase environmentally friendly products wherever possible as part of our systems and processes we will:
- Train, educate and communicate with employee's, contractors and other relevant interested parties in regard to this policy and expectations towards protecting the environment where necessary
- Ensure that this policy is available to interested parties
- Define and meet objectives, by documenting and monitoring measurable environmental targets consistent with this policy
- Conduct regular management review meetings to ensure our Environmental Management System is reviewed and controlled appropriately
- Report, investigate and apply corrective actions to all environmental incidents and non-compliances
- Comply to environmental statutory, regulatory and other requirements
- Document and mitigate all company environmental aspects and impacts where reasonably practicable
- Conduct audits of key processes within the business as part of our Continual Improvement Process.



Maxim Maintenance Solutions Limited

Asset Health Equipment Maintenance

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